

**59. Employment in Establishments Engaged in Procurement, Processing and Distribution of Milk**

Notification No. KAE 53 LWA 2022 dated 30.11.2022

Published in Gazette dated: 30-12-2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469- 7616= 1853 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE										
Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
<b>I Highly Skilled</b>										
1	Technical Officer, Veterinary Officer, Supervisor	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.00	500.64	13016.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>751.87</b>	<b>19548.59</b>	<b>691.29</b>	<b>17973.59</b>	<b>636.22</b>	<b>16541.60</b>	<b>586.16</b>	<b>15240.12</b>
<b>II Skilled:</b>										
1	Mechanic, Technician, Operator, & Other skilled labourers	Basic	659.03	17134.66	599.12	15577.00	544.65	14160.87	495.14	12873.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>744.55</b>	<b>19358.26</b>	<b>684.64</b>	<b>17800.60</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>
<b>III Semi-Skilled:</b>										
1	Assistant Mechanic, Sales man, Other Semi skilled Labourer	Basic	644.38	16753.99	585.80	15230.9	532.55	13846.27	484.14	12587.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>729.90</b>	<b>18977.59</b>	<b>671.32</b>	<b>17454.50</b>	<b>618.07</b>	<b>16069.87</b>	<b>569.66</b>	<b>14811.12</b>
<b>IV Un-Skilled:</b>										
1	Assistant, Supplier, Attender, Helper, Watchman, Cleaner, Mazdoor, Sweeper & Un-Skilled Labourers not mentioned above	Basic	607.78	15802.32	552.53	14365.74	502.30	13059.77	456.64	11872.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>693.30</b>	<b>18025.92</b>	<b>638.05</b>	<b>16589.34</b>	<b>587.82</b>	<b>15283.37</b>	<b>542.16</b>	<b>14096.12</b>
<b>Office Staff &amp; Drivers</b>										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>748.52</b>	<b>19461.65</b>	<b>688.25</b>	<b>17894.55</b>	<b>633.46</b>	<b>16469.92</b>	<b>578.66</b>	<b>15045.29</b>
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>725.90</b>	<b>18873.35</b>	<b>667.68</b>	<b>17359.73</b>	<b>614.76</b>	<b>15983.72</b>	<b>561.83</b>	<b>14607.71</b>
3	Senior Clerk, Cashier, Judgement Writer, Sonographer, Storekeeper, Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
6	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

**Zone -I:** Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

**Zone -II:** Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

**Zone -III:** All District Head Quarters Other than the places mentioned in Zone I and Zone -II

**Zone - IV:** All other Places of the State other than the places mentioned in Zone -I,

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.